

**YOUTH WITHOUT BORDERS STRIDE PERSONAL DEVELOPMENT WEEKEND FOR YOUTH
MIGRANT REFUGEE WOMEN OF COLOUR – MENTORING VOLUNTEER POSITION**

Position Title	Stride Mentoring Volunteer
Location	Brisbane, Australia
Reports to	Mentor Coordinator – TBA and Project Coordinator Jenny Liu
Salary Range	Volunteer Role
Hours	Approximately 5-7 full days in total - <i>please see key responsibilities for details</i>

BACKGROUND

Youth Without Borders is a youth led, youth run organisation that empowers youth to work together for the implementation of positive change in their communities.

Stride, a Youth Without Borders Project, is a personal development weekend to empower young women from refugee migrant backgrounds towards achieving their goals via connecting and learning from youth mentors who are established young women of colour within Australia.

The personal development weekend will be held over 2-3 days and involve a combination of:

- hands on interactive activities
- talks from motivational speakers
- discussion around career pathways
- discussions around the cultural context in modern Australia
- personal reflection and goal setting

KEY AREAS OF RESPONSIBILITY

As a mentor you will be required to:

- Attend the Staff Selection day- TBC
- Attend the staff training on the days- TBC
- Attend a pre-camp briefing
- Mentor the students as per your staff training
- Obtain a blue card – this is a QLD working with children check (this is free of charge)
- Attend the professional development weekend – dates TBC
- Attend the post-camp debrief
- Be part of a 3 months post camp follow up which will involve calling the mentees and checking in.

- Participate in the assessment and review of the workshops and development recommendations for improvements.
- Other duties as assigned.

KEY RESULT AREAS

- Actively participate in the mentoring of our young women to inspire and motivate them towards their goals
- Review and report on the project implementation including recommendations for improvement

ORGANISATIONAL CULTURE AND TEAMWORK

- Demonstrate an active, dedicated commitment to the Youth Without Borders Mission.
- Actively seek to understand, represent and support Youth Without Borders's vision and values and organizational position to all stakeholders, internally and externally.
- Actively contribute to a positive workplace culture in accordance with Youth Without Border's Code of Conduct, Policies & Procedures.

Link to YWB Mission, Vision, Values: <http://youthwithoutborders.com.au/who-we-are/>

SELECTION CRITERIA

1. Any experience in leaderships positions and/or volunteer
2. Passionate about everyone having the right to be treated without discrimination, especially on the grounds of one's birth location, lived experiences, sex, race, or age.
3. Must successfully undertake relevant police/working with children checks
4. Demonstrated understanding of the culture of the organization and belief in the mission, vision and objects.